Bravo Zulu

Naval Reserve Center

Navy/Marine Corps Commendation Medal
Cmdr. Robin Y. Morishita

Navy/Marine Corps Achievement Medal
Lt. Cmdr. Richard Stack
Lt. Edward Jai
Lt. Maria Moreno
PN1 Miles Odden
YN1 Lynda Lannan
HM1 Artelelia Pelote
LN1 Elwanda Millerscales
ET2 Gail K. Steigerwald
YN2 Walter Benavitz III

Naval Brig Ford Island

Promotions
SFC Al Cappel, USA
SFC Stephen Hansen, USA

Promoted to SSGT
SSGT George Alarcon, USMC

Patrol Squadron Nine (VP-9)

Meritorious Service Medal
AFCM William Kasack

Navy/Marine Corps Achievement Medal
AT1 Alvin Williams

Letter of Commendation
AD1 Kevin Boluhan
AD1 Preecha Hoorod
MS1 David Ragland
AO1 Todd Mequet
AD1 James Ferguson
AMS1 Theresa Anderson
AMS2 Vener Maranan
PH3 George Burton
ADAN Tac San
AN Edgar Carrera

Patrol Plane Mission Commander Qualified
Lt. Mike Moran
Lt. Jefferey Heidsieck

Safety Pro of the Month
AE2 Jeannie Quidachay
AE2 Doug Everts
AE3 Robert Stamper

New CINCPACFLT looks to future

Admiral Thomas Fargo CINCPACFLT

IT is my great privilege to relieve Admiral Archie Clemins as Commander in Chief of the Pacific Fleet. My admiration for Adm. Clemins and all that you have accomplished together stems from what has been a truly dynamic and productive three years. We will build on this strong and healthy legacy.

Our mission has two very clear and distinct objectives: to reach and maintain the very highest standards of readiness, and to ensure the personal and professional development of every man and woman on board.

Our readiness to support our nation's interests is our reason for being. The quality of our people and their remarkable dedication to the security of our country are the keys to our success.

To achieve these goals it will be important to both value our traditions and embrace the change so necessary to deal with the dynamics of our time. We are fortunate in the Pacific to have a history and tradition second to none, in addition to a well-earned reputation for leading change in our Navy.

As we move forward, let me discuss some of the principles that I think are particularly important to accomplish our mission.

People: the quality of our people - Sailors, Marines, (active and reserve) and civilians - is the best I have seen in 30 years. They are the linchpin to our success in the future. Many will stay with us for a career and some will not. Our obligation is to ensure each individual is better able to contribute to our Navy and Marine Corps and our society because of his or her service.

Above all, we will take care of our shipmates and their families.

Quality of service: We have made great strides in quality Of life. Quality of service means giving our people the tools to succeed: quality training, spare parts, good utilization of their time, the dignity and respect they deserve.

Command, senior enlisted leadership and sea duty: Our core competencies. We put superb people in our toughest but most rewarding assignments. They deserve our unfailing support. Our goal should be to run a good ship or squadron. When you have established both a positive environment and solid standards, everybody in the command and adjacent waterfront knows it.

We are not a "one strike and you are out" organization. Good people will make honest mistakes. We do not excuse negligence and no organization holds its people to a higher standard, but we have to learn from the things that go wrong and ensure our people and each command get stronger as a result.

Leadership and mentoring: As I mentioned earlier, we are committed to the personal, as well as, the professional development of each individual. Our job is unique and our responsibilities span the full 24 hours of each day including caring for our families.

Call it one-on-one leadership or just plain good leadership; each of us has a personal responsibility to develop our subordinates.

Inter-deployment training cycle (IDTC): We have done a solid job of getting our people home from deployment on time, despite multiple world crises where our naval forces have made a huge contribution. We have been true to our optempo/perstempo commitments. Now we have to deliver on the CNO direction to eliminate the inefficiencies and administrative burden that consume too much of our time between deployments.

Most important is fulfilling the spirit and intent as opposed to going through the motions. Our folks on the deck plates will be able to point us in the right direction with respect to what adds value and what wastes time.

Regionalization: It is important that we make this work.

It will require the courage in some cases to give up ownership of a function for the better good of the organization. The solution is not a one-size-fits-all model because each region has its unique attributes.

We have an immediate opportunity to put in place the kind of initiatives that will take better care of our people at home and better align support to our deployers. We can't pass it up. I like the description - every base a campus.

Attrition and retention: Along with retaining our very best people, ensuring that we play the hand we are dealt to maximize the potential of each Sailor we recruit is at the top of my scope.

There are many other areas that we will discuss in the future and multiple sources for new and good ideas. We will work closely with the Atlantic Fleet to capture the best and deliver them to our Sailors, Marines, ships and squadrons.

One last thought. I think folks stay in the Navy because they find it exciting, they like the people they work with, and they think that what they are doing is both important and appreciated by the American people.

You have my commitment that we will press ahead together recognizing that there will be nothing more important than the dignity of the United States Sailor and Marine.

Navy enhances voluntary education for servicemembers

Navy Wire Service

The Navy is implementing an enhanced voluntary education program which will streamline and expand the opportunity for Sailors to pursue college degrees during their Navy career by building, to the maximum extent possible, on the academic credit Sailors earn for Navy training and on-the-job experience.

Called the Navy College Program (NCP), the program will serve as the umbrella for the current components of voluntary education, and will add several new features, which will integrate all components into a single system. The program is being introduced in three phases over the next year.

"In the past, young people joined the Navy to get money to go to college after their service," Chief Of Naval Operations, Adm. Jay Johnson said. "Now young people will join the Navy to go to college while serving their country. This is a powerful notion, and one that will benefit the Sailor, the Navy and the nation. It's going to be a wonderful home-run for the Navy and we're excited about it."

"As the NCP is phased in over the coming year, we believe it will help provide focus for our Sailors who want to get a college degree on their own time, at their own pace both ashore and while deployed," said Vice Adm. John Craine, Chief of Naval Education and Training. According to Deputy Director of Naval Training, Dr. Allen Zeman, "The Navy College Program is a systemization of a lot of existing programs. It takes all the pieces of old programs that worked and creates a total education system."

New features of the program will be introduced in three phases.

Phase one - now through the end of the year - Sailors will see the following enhancements: Navy Campus offices were renamed Navy College Offices. Sailors can visit academic advisors at the offices for advice on which degree path to choose.

To expand the availability of information on the Navy College Program and academic advice, a new Navy College Center in Pensacola, Fla., will be established to provide Sailors easy access to information about the Navy College Program.

Every Sailor graduating from boot camp and evaluated 'A' and 'C' schools will be given a summary transcript showing the American Council on Education's (ACE) recommendation for academic credit. Currently 89 percent of Navy initial training and 36 percent of follow on training has been evaluated by ACE for recommended credit, with the plan to have 100 percent of initial training and 76 percent of follow on training evaluated by October 2000.

Rating-specific roadmaps outline the ACE recommended college credit for the Navy training and work related experience across a Navy career. This map will assist Sailors in making informed choices on college degree programs.

In phase two - January through September 2000 - Sailors will be able to access, view and download copies of their transcript. The Sailor/Marine Corps American Council on Education Registry Transcript (SMART) is a computer-generated transcript, which will automatically record the recommended college credit a Sailor earns for military training and work experience. Sailors can also submit official copies of their SMART to academic institutions of their choice.

"The Navy College Program will be geared toward the reality of life at sea, and will use the internet to provide Sailors with online access to their transcript," Johnson said.

During phase three - October 2000 and beyond - the Navy College Offices will continue to be upgraded, availability of academic advice will continue to expand and Sailors will be fully engaged in rating-related degree programs while maximizing the credits earned from job experience and Navy training. Re-evaluation of initial skills and continued evaluation of follow-on training will be conducted.

"The Navy College Program will simplify and enhance opportunities for Sailors to pursue a college degree wherever their Navy career takes them and it will continually remind them that they're earning college credit while they continue to serve," Craine said.

"This is a program that's going to make our Sailors more capable of doing their jobs," Johnson said.

For more information about the Navy College program visit their website at: www.navycollege.navy.mil.

Around the Fleet

Joint Forces command faces military's future

American Forces Press Service

It was an old tradition for a new command. Adm. Harold Gehman cased the colors of U.S. Atlantic Command during ceremonies Oct. 7 and presented them to Defense Secretary William S. Cohen. Cohen in turn unfurled the colors of the U.S. Joint Forces Command and presented them to Gehman.

But the ceremony was more than a change of names and flags.

"The challenge today is nothing less than to build a new and even stronger American military, one that is refined and reshaped to face the challenges of the 21st century," Cohen said.

Also speaking at the ceremony was Army Gen. Henry Shelton, Chairman of the Joint Chiefs of Staff.

Shelton's revised Unified Command Plan, signed by the President Sept. 29, was responsible for the reflagging.

Joint Forces Command inherits Atlantic Command's traditions.

First activated by President Harry Truman, the command's early missions included protecting the North Atlantic sea lanes and directing military operations during the Cuban Missile Crisis of 1962. In 1993, the command picked up the added responsibility of training, integrating and providing forces to the other geographical commands.

More recently, Atlantic Command was responsible for military operations in Haiti.

"After the Berlin Wall was hacked and bulldozed down, this command began to transform, becoming the home and the hallmark of joint training and operations," Cohen said. "Today we are recognizing the proven strength of the past as we create this command anew.

"In so doing, we are realizing a key step toward fulfilling our Joint Vision 2010 — a military made even more effective and efficient by harnessing the strengths into one coherent fighting force," he continued.

"Indeed, today we're mapping out for this new command a mission that is not only regional and functional, but a mission to realize this military's full potential."

Cohen said the United States looks to Joint Forces Command "to embrace your new mission to prepare for the future: To spell out the doctrine and refine the tactics that are going to guide and unite an increasingly joint warfighting force, to shape and educate and train so we will prepare that total force for this new art of warfare, to style and sustain the weapons and systems of the future, and to support domestic agencies in the event of an attack on American soil.

"This ceremony, this new command, signifies America's commitment that we will not simply stand as we have down the decades,"

Cohen said. "Our arms, as well as the eyes, must look to the future."

Hail to the chiefs!

NPMOC/JTWC photo

AGC (AW/NAC) Steve Jackson, AGC (SW/AW) Gretchen Breland, ETC (SW) Frank Cherry, AGC (SW) Chris Cox and AGC (SW/AW) Jason Thompson are Naval Pacific Meteorology and Oceanography Center/Joint Typhoon Warning Center's newest chiefs. "With today's competitive process in the selection phase of advancements, we never dreamed that we would make five new Chiefs, however we knew they all had a good shot at it," said Command Master Chief Al Mauzy. "The new Chiefs are a welcome addition to the CPO Mess and the Chief Petty Officer community." When asked what they felt were the key factors in getting selected to Chief Petty Officer, all were in agreement that it was sustained superior performance, taking the challenging assignments, major collateral duties and leading from the front.