



Results from the 2001 Ohana Conference... A-4, A-5

# HAWAII'S NAVY NEWS



USS Arizona, the "date of infamy" are forever remembered... B-1

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## Ohana conference ends, action begins

JOC Gerard Sekerak  
Editor

After reviewing reams of data with only two days to work, delegates presented the Navy Ohana's top quality of life (QOL) issues Oct. 12 to fellow attendees of the 2001 Ohana Conference.

Approximately 100 delegates representing Navy commands on Oahu reviewed and prioritized nearly 22,000 comments in over 24 different QOL areas resulting from the on-line 2001

Ohana Quality of Life survey offered on the Commander, Navy Region Hawaii web site Aug. 6-31.

This year a record 3,800 participants provided information toward improving the QOL for the Navy Ohana in Hawaii. This compares to 3,100 participants in 2000 and just 700 participants in 1998 before the survey was made available in an electronic format.

"The positive [results] went up, too," said Sharleen Proctor, 2001 Ohana

Conference coordinator. "In other words, more people said they were satisfied with their quality of life in Hawaii, more people said they were planning on making the military a career, and more people said living in Hawaii has been a positive experience [see related pie charts on A4-A5]. On those three things the percentages went up," added Proctor.

Delegates formed seven working groups, each consisting of 14-20 people,

to wade through a mountain of information during the two-day conference, which ran Oct. 11-12 at Naval Station Pearl Harbor Training Complex.

The groups were assigned up to four functional areas dealing with QOL, such as housing, security and family services, and were tasked to identify up to three top issues in each area and recommend improvements.

"One thing we did differently this

▼ See OHANA 2001, A-4, 5

## Pearl Harbor hosts service in memory of shipmates lost in attack

Karen Spangler  
Assistant Editor

"We have come to know the lost as our own - Americans, neighbors and shipmates. And the more we learn, the more we recognize them as true patriots in our time," remarked Adm. Thomas B. Fargo, Commander in Chief, U.S. Pacific Fleet, as Pearl Harbor's Navy community came together to remember shipmates who were victims of the brutal attack on America just a month ago.

"In memory of our shipmates", a memorial service honoring the men and women of the United States Navy who were killed at the Pentagon in the Sept. 11 terrorist attack, was held Oct. 11 at the Ford Island Banyan Tree Lawn, Naval Station Pearl Harbor.

Adm. Fargo delivered the keynote address and talked about the selfless devotion to duty, the courage and heroic deeds of the Navy's fallen. "For those of us in uniform, there is a special place in our hearts for the loss of our shipmates, those Navy men and women, both civilian and military, who died at their posts doing what they do every day - serving their country and defending our freedoms," Adm. Fargo said. "Today, we remember the 46 Navy souls lost and we offer our prayers for the families of those killed and missing," he continued.

The location of the memorial service on Ford Island - overlooking the Arizona Memorial offshore - also served as an unspoken reminder of the sacrifice that was made 60 years ago by other Americans and Navy servicemembers during the Dec. 7, 1941 attack on Pearl Harbor's Pacific Fleet.

▼ See MEMORIAL, A-2

## A Banner Day



J03 Tim Walsh photo

Sailors and civilians sign a patriotic banner just before the Navy Region Hawaii Memorial Service held Oct. 11 under the Banyan Tree on Ford Island in memory of the victims of the Sept. 11 attacks. The idea of a family member, the banner was meant to be sent to New York City Mayor Rudolph Giuliani.

## Career sea pay changes will benefit more Sailors

Chief of Naval Personnel Public Affairs

WASHINGTON (NNS) — More than 100,000 Sailors serving at sea will begin receiving bigger paychecks thanks to an increase in career sea pay (CSP) and expansion of CSP eligibility. The expansion includes Sailors in pay grades E-1 to E-3 and officers with less than three years of sea time.

More than 25,000 Sailors will be added to the rolls of those eligible for CSP. Those already receiving CSP will tangibly see how the Navy values their service and appreciates the special challenges associated with service at sea.

"The fleet has asked for CSP reform and Secretary England and Admiral Clark have delivered," said Vice Adm. Norb Ryan Jr., Chief of Naval Personnel, referring to Secretary of the Navy

Gordon England and Chief of Naval Operations Adm. Vern Clark. "More than 100,000 Sailors began benefiting from this new initiative Oct. 1. That's immediate impact."

Enhanced CSP received a big boost from the office of the Secretary of Defense, which agreed to assist the Navy with the funding to make this happen. Navy officials are working with the Defense Finance and Accounting Service to ensure that CSP increases appear in Sailors' bank accounts as soon as possible. Regardless of when payments are posted to individual accounts, the CSP rate increases are retroactive to Oct. 1.

This is the first increase in CSP rates in more than a decade. CSP was last increased for enlisted personnel in 1988. Officer rates were last increased in 1985. Sailors in paygrade E-4 with more than

four years of sea duty (YOSD) will see their monthly CSP jump from \$160 to \$290, an 81 percent increase. E-7s with more than eight YOSD will receive a 25 percent increase in CSP when their monthly rate increases to \$490.

CSP reform also expands eligibility for CSP premium as a separate payment for Sailors in paygrades E-5 to E-9, with more than five years of service at sea.

"This is an important quality of service initiative for our Sailors serving in ships," said Force Master Chief William F. Slingerland, of Naval Surface Force, U.S. Atlantic Fleet. "It is a real testament to Navy leadership responding to the needs of the fleet."

For a complete list of revised CSP rates, go to <http://www.bupers.navy.mil>. Also see NAVADMIN 267/01 for additional details.

## Bush promises servicemembers 'everything you need' to combat terrorism



PH1 Greg Messier photo

An F/A-18C Hornet returns to the aircraft carrier USS Carl Vinson (CVN 70) after completing a mission in support of Operation Enduring Freedom.

Jim Garamone  
American Forces Press Service

PRESIDENT Bush repeated his Oct. 11 promise that servicemembers will have every resource they need to defeat global terrorism.

Bush reiterated the promise during a Full Honors Welcome Ceremony here for Air Force Gen. Richard Myers and Marine Corps Gen. Peter Pace. Myers is the new chairman of the Joint Chiefs of Staff and Pace is the new vice chairman.

"I've made a commitment to every service man and woman," Bush said during the ceremony. "For the mission

that lies ahead, you will have everything you need, every resource, every weapon, every means to assure full victory for the United States, our allies, our friends and the cause of freedom." The first time he gave his word was last week at the Pentagon memorial service for the terrorist attack victims.

Bush said that when he introduced Myers and Pace in August as his nominees for the chairmanship and vice chairmanship, he spoke of the duty to protect America's values and interests in the world.

"Since that time, those values and interests have come under direct attack," he said.

"America has awakened to a great danger. We have entered a different kind of war, and the enemy is finding out that we are ready."

Bush said the United States is fighting the war on many fronts. All agencies of the federal government — from law enforcement to financial — are working together to stop the terrorist threat.

"Our military is playing an essential role," he said. "Eight days ago, I sent our military into action. They have performed with skill and precision. They know their work and they know the American people are behind them."

▼ See PROMISE, A-2